

EMERGING LEADERS ACADEMY



DALLAS METRO AREA COHORT NOW ENROLLING!

SCHEDULE | AUGUST 21 - DECEMBER, 5 2025

This four-month program develops aspiring, non-managerial staff in public service through a collaborative partnership between the University of Kansas Public Management Center and DC Municipal Consulting. The program includes nine instructional sessions and helps participants prepare for positions of increasing responsibility while improving their effectiveness in their current roles. It is an opportunity for public agencies to invest in succession planning and for participants to grow their self-knowledge and leadership skills. Each class builds on the ideas from previous meetings to create a deep understanding of effective public service workplaces that meet the needs of their communities.

EXPLORE ELA IN DALLAS



THE UNIVERSITY OF KANSAS
Public Management Center



municipal
consulting

[HTTPS://LEARN.KU.EDU/DALLASELA](https://learn.ku.edu/dallasela)



Curriculum

Developed by practitioners for practitioners, the Emerging Leaders Academy is more than just a series of professional development classes. Each class builds on the ideas from previous meetings to create a broad, practical understanding of working in public service environments that meet the needs of our communities and citizens. Grounded in hands-on activities, each meeting offers valuable takeaways focused on immediate practical use and long-term career success.

The ELA curriculum uses a relationship-based model to explore topics crucial to successful leadership in the 21st century. The content is research-based but practitioner-oriented, and class time is spent exploring how the ideas and skills translate across work domains.

Classes/Topics

- Effective Communication through Listening and Acknowledgement
- Equity and Inclusion
- Understanding Your Strengths and Leading Through Them
- Navigating Change and Transition
- Recognizing Adaptive Challenges
- Communicating Up
- The Neuroscience of Leadership
- Teams and Teamness
- Developing your Mentor Network
- Values, Politics, and Administration
- Introduction to Public Budgeting
- Emotions in the Workplace
- Building a Professional Portfolio

How to Apply

Complete the online registration process here: [**REGISTER NOW**](#)

Cost

\$1800 per person

The fee covers tuition, materials, and end-of-session graduation ceremony. Most commonly, agencies sponsor their employees' participation.



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WWW.DCMUNICIPALCONSULTING.COM